

Enhancing Employment & Engagement Experiences of CALD Dairy Workers Project



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 Dairy
Australia

 GippsDairy

Murray
DAIRY

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Dairy

The Enhancing Employment & Engagement Experiences of Culturally and Linguistically Diverse (CALD) Dairy Workers Project aims to improve how dairy farm businesses engage and support CALD workers, ensuring they provide a safe and rewarding experience for employees. The project is funded by Gardiner Foundation and being delivered, in partnership, with Dairy Australia, Murray Dairy, WestVic Dairy and GippsDairy over three years from July 2024 to June 2027.

The project will build on Dairy Australia's existing People Management 1:1 approach, using a similar model to the popular Our Farm, Our Plan framework. The project will create and integrate CALD-specific content into the program, train up to 120 dairy farm businesses in best practices for working with CALD workers and ultimately aim to attract CALD employees and improve their retention rate within the dairy industry.

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